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**Brian Cable** is a Director with elnet consulting ltd, a professional services consultancy specialising in safety, health and environment (SHE) and high voltage (HV) services. Brian is a senior leader and health and safety practitioner with extensive experience working as client and contractor in high risk environments such as power generation and HV transmission. He has a reputation for a high degree of competence in these areas, coupled with the ability to deliver excellence, professionalism and achieving high-quality results in challenging situations.

Brian has a unique blend of experience from over 30 years working for National Grid in a progressive career spanning operational, project management, construction, SHE and senior leadership roles, most recently as Engineering and SHESQ Manager within Capital Delivery. In these roles, Brian has successfully managed large scale projects, delivered challenging organisational changes without business interruptions and managed geographically dispersed, high-performing teams. He has also led policy reviews and chaired national forums leading to development and deployment of improved systems and processes.

Brian is passionate about SHE and has a detailed knowledge of the Construction Design and Management (CDM) Regs. Combining this with his pragmatic real-world approach and the ability to see the potential in often complex situations has enabled him to contribute effectively at every level. He is energetic and has a can-do attitude which has allowed him to achieve a high degree of success.

As well as his most recent senior leadership roles, Brian has worked in a senior role within a joint venture (comprising blue-chip, multi-national companies) to design and deliver capital projects. In fulfilling this role, Brian designed and delivered a culture change programme (leading to a reduction in IFR from 0.8 to 0.08 (measuring 1 day absences) and the achievement of a RoSPA Gold Award). In addition, he developed expertise in areas such as strategy development and deployment, performance management, stakeholder engagement and commercial management. He is particularly passionate about behavioural safety and coaching senior executives in SHE leadership.

Brian holds qualifications including the NEBOSH Diploma in Health and Safety. He is a Chartered Health and Safety practitioner with IOSH and a member of the IET (IEng).

## **Recommendations**

*Steve Bath - Operations Manager in National Grid*

"I have known and worked with Brian for over 20 years and would wish to acknowledge his range of skills including delivering change, managing geographically-dispersed teams, influencing project delivery, meeting targets in a high risk environment, customer interface . In addition Brian is a safety professional who has applied his management and safety skills in High Voltage Operational and Construction environments. Brian is highly recommended."

Garry Bridges - Director, Soter Consulting

"Brian has been a colleague for a number of years and has always been acknowledged internally and externally as a proactive individual who is always looking to drive performance improvements. With extensive substation experience and a real passion for safety we worked very closely in recent years as peers to align our strategic approach both with regard safety and technical design issues. Brian chaired the SHESQ managers pan alliance forum and was instrumental in the production of various pan alliance minimum safety standards which ensured best practice was adopted across all construction delivery vehicles. Brian is a technically competent individual who applied his leadership skills to drive behavioural change and positively influence safety culture in high risk industries."

*Chris Bratt - AMS Joint Venture Director*

"I have worked with Brian for many years and most recently in the National Grid Alliance with SEESA. In this arrangement Brian was the SHESQ Manager and during this period the improvement in 1 day IFR performance from 0.8 to 0.08 was achieved by the introduction of the seeSAFETY culture change programme which Brian was a driving force. Also during this time Brian led the achievement of the ROSPA Gold award at the first attempt. His professionalism and proven delivery track record is refreshing to work with and I look forward to working with Brian again in the future if at all possible."

*Sarah Prince - Behavioural Safety Project Manager*

"I worked with Brian as his Behavioural Safety Project Manager and he was instrumental in progressing a cultural safety change programme within SEESA; SeeSAFETY. He gained top management buy-in and embedded it within the management chain to be an achievable belief that the culture and behaviours of SEESA would improve. The change programme was delivered with Brian's expert help and guidance, without which SEESA would not have changed from an IFR of 0.8 to 0.08 and achieved a ROSPA Gold award upon the first attempt. Brian helped and encouraged me, not only to develop the role and the SeeSAFETY programme, but as an individual, and gave me belief and confidence to deliver and progress within the behavioural safety field."